Oklahoma City Community College Nursing Program Nursing Advisory Committee HPC Building, Room 226 September 30, 2009 Minutes

- Members Present:Josie Scott, Sue Lawson, Rene' Lewis, Sue Nicholson, Pam Spanbauer, Judy
Unruh, Coleen Vache, Steven Braudway, Greg Gardner.
- Faculty Present:Traci Boren, Michaele Cole, Linda Cowan, Jackie Frock, Jen Halpin, Mary Holter,
Karen Jordan, Rosemary Klepper, Judy Martin, Valerie McCartney, Deborah
Myers, Cindy Neely, Beverly Schaeffer, Terri Walker, Stephanie Wallace and
Cindy Williams.

Adjunct Faculty Present: Melissa Anderson, Kelia Crabbe and Fran Masters.

Students Present: Thomas Cook, Coralie McFarland, Lacye Stewart.

I. Call to Order

Linda Cowan called the meeting to order at 3:34pm on behalf of Karen Tomajan. Karen was unable to attend today's meeting due to a conference.

II. Welcome and Introductions: Linda Cowan, M.S., R.N., Faculty Liaison

Linda introduced herself and asked those present to introduce themselves to the group. Each introduced themselves in turn.

III. Approval of Minutes, Spring 2009

Linda asked the members to review the minutes from the Spring 2009 meeting. Sue Lawson made the motion to approve as is. Beverly Schaeffer seconded the motion. The members approved unanimously.

IV. College Updates:

- a. Greg Gardner reported that there has been a major growth in enrollment, college wide. This growth is being attributed (largely) to the economy. This semester over 170 new sections have been added to the existing schedule. Greg thanked the members for serving the College and nursing program through their participation in the Nursing Advisory Committee.
- b. Rosemary Klepper reported on behalf of Jo Ann Cobble that the Health Professions Division has also experienced growth and continues to enjoy the new space provided by the Health Professions Center. The major programs in the Division, in addition to Nursing, are EMS, OTA, and PTA. The EMS program will have a national accreditation review this fall, and the Nursing program will have an Oklahoma Board of Nursing Survey Visit for the purpose of continuing approval status.

VI. Program Updates:

- a. Rosemary Klepper shared the following report on behalf of the Nursing Program:
 - Curricular Changes in place for this academic year.
 - Principles of Chemistry requirement, replacing Math for Health Careers.
 - Math Competency Plan
 - Microbiology requirement change
 - Baccalaureate to Associate Degree Nurse Accelerated Pathway Application Change.
 - Applicants must complete pre-requisites prior to applying
 - Enrollment Updates
 - Traditional Pathway: 258 enrolled
 - o BADNAP: 46 enrolled
 - Career Ladder Pathway: 61 enrolled
 - CBSN: 24 enrolled
 - Total: 389 students currently enrolled in the Nursing Program
 - o Graduates: 206 students
 - NCLEX Pass Rate: for calendar year 2008 was 92.78%, which exceeded national pass rate of 86.73% and state pass rate of 85.65%.
 - Upcoming Events
 - LifeSaver Run, October 3rd.- benefits the NSA for scholarships.
 - \circ OBN Survey Visit, October 26 th and 27 $^{th}.$
 - OUCN NLNAC visit, October 28th, for the Collaborative Program with the OU College of Nursing
 - Faculty Updates
 - Full-time Faculty: 23
 - Part-time Faculty: 37
 - Student Profiles
 - Oklahoma communities represented in the student body include: Bethany, Blanchard, Chickasha, Choctaw, Crescent, Del City, Edmond, Elmore City, El Reno, Ft Cobb, Harrah, Jones, Lexington, Lindsay, Marietta, Marlow, McCloud, Midwest City, Minco, Moore, Mustang, Newalla, Newcastle, Noble, Norman, Okarche, Piedmont, Purcell, Weatherford and Yukon.
 - Other states from which current students come are: Arkansas, California, Florida, North Carolina, Ohio, Pennsylvania and Washington.
 - International representation (as self-identified by students) includes: Cameroon, Central Africa, China Europe, Kenya, Lithuania, Malaysia, Nepal and Nigeria.
 - Ethnicity of OCCC Nursing students; African American: 45, Caucasian: 254, Hispanic: 10, Native American: 18, Asian/Pacific Islander: 2 and Other: 36.
 - Gender of the OCCC Nursing program student body for Fall 2009 is 84% female and 16% male.
 - Age of OCCC Nursing Students is: 20-24: 29%, 25-29: 25%, 30-39: 30%, 40-49: 12%, 50-59: 4% and 60+: 0%.

b. Faculty Updates: Deborah Myers, M.S., R.N., Associate Program Director Debbie Myers reported that Traci Boren has been hired as a Professor of Nursing. Traci has a Masters degree and 11 years experience in a surgical Hospital. Traci will be working in the CBSN pathway. Debbie also reported that Kay Wetmore has received her Masters degree. Stephanie Wallace and Sarah Brown anticipate completing their Masters degrees in May 2010 and December 2010, respectively.

VII. Committee Member Input: Linda Cowan

Linda announced that for today's meeting members will participate in discussion groups which will then report back to the entire group. There will be four groups discussing the following topics:

- 1) Implications of health care reform proposals.
- 2) BSN in Ten proposal- implications and status
- 3) Discussion/recommendations of graduate preparation for entry-level work
- 4) Current status of employment opportunities for new graduates.

A. Implications of Health Care reform proposals-topic summary

Pam Spanbauer reported on behalf of her group. She stated that changes are occurring hourly. As a result students need to be provided with excellent assessment skills as reforms take place. The electronic health record proposal will happen creating major changes/implications for new nurses. The proposed reforms will affect both the service side and the classroom. More mid-level nursing personnel will be needed. The group recommends that students respond by identifying career goals while in the educational setting and work toward meeting those. She also cited the need for certification programs for new nurses to be available locally. New nurses will also need to be more aware of the legal implications of what they do.

B. BSN in Ten proposal- implications and status.

Jen Halpin reported on behalf of her group. The group concluded that this initiative raises more questions than answers. Questions such as: Will hospitals be able to pay reimbursements for additional education? What about the LPN in the new plan? Are BSN programs ready for an influx of students trying to meet the new requirements? What will the ongoing role of ADN programs be under the new proposal? No conclusions were reached, however the members were given much to consider with this proposal.

C. Discussion/recommendations of graduate preparation for entry-level work.

Terri Walker reported on behalf of her group. The group came to the following conclusions and recommendations; teach flexibility within the program due to the increased opportunities within specialty areas, provide more hands on education with charting which will help with assessment skills, enhance confidence in administering meds, teach informatics, encourage and teach communication within a team environment. Also encourage discussion of documentation and the importance of accurate, thorough, but concise documentation.

D. Current status of employment opportunities for new graduates.

Steve Braudway reported on behalf of his group. Registered nursing is the largest health occupation expected to generate 587,000 new jobs over the next ten years. Oklahoma anticipates nursing position vacancies over the next two years to top the 2000 mark. The economy will certainly dictate future needs as well. The employers anticipate not only the hiring of additional nurses but a redistribution of existing staff as well. Pam Spanbauer noted that positions are currently available even though most facilities are working lean and hiring carefully. The employers also have the luxury of being selective in today's economic environment. They noted that students should consider Nurse Tech programs in an effort to gain experience. Programs have pared back but remain a good opportunity.

VIII. **Adjournment:** The meeting was adjourned at 5:00pm.